

Safe Sanctuaries Participation Covenant Statement

The congregation of Chippewa United Methodist Church is committed to providing a safe and secure environment for all children, youth, at-risk adults, volunteers and staff who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

- No adult who has been convicted of child abuse (either sexual, physical, emotional, or ritual abuse or neglect) will be permitted to work or volunteer with either children or youth in any church-sponsored activity.
- All staff and adult volunteers involved with children or youth of our church will obtain their PA State Criminal History, Child Abuse Clearance and FBI clearances and have them placed on file at the church.
- All adult volunteers involved with children or youth of our church will have attended CUMC for at least six months before being assigned to work with children or youth.
- All staff and adult volunteers with children and youth shall observe the "Two Adult Rule" at all times so that no adult is left alone with children or youth on a routine basis.
- All staff and adult volunteers with children and youth shall attend regular training and educational events provided by the church to keep them informed of church policies and state laws regarding child abuse.
- All staff and adult volunteers shall immediately report to their supervisor or the nearest staff member any behavior that seems abusive or inappropriate.

Please answer the following questions:

1. As an employee/volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children, youth, and vulnerable adults? ☐ Yes ☐ No
2. As an employee/volunteer in this congregation, do you agree to obtain your state & FBI clearances and have them placed on file at the church? ☐ Yes ☐ No
3. As an employee/volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment? ☐ Yes ☐ No
4. As an employee/volunteer in this congregation, do you agree to the six month rule of church attendance before beginning a volunteer assignment? ☐ Yes ☐ No
5. As a volunteer in this congregation, do you agree to observe the "Two Adult Rule" at all times? ☐ Yes ☐ No
6. As an employee/volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor or nearest staff member? ☐ Yes ☐ No
7. As an employee/volunteer in this congregation, do you agree to inform a minister of this church if you have ever been convicted of child abuse? ☐ Yes ☐ No

I have read the Safe Sanctuaries Participation Covenant Statement of Chippewa United Methodist Church, and I agree to observe and abide by the policies set forth within the Safe Sanctuaries Covenant Statement and policy of Chippewa United Methodist Church.

Signature of Participant _____ Date _____

Print Full Name _____

This is a confidential file