

NAME: \_\_\_\_\_ Date \_\_\_\_\_

# Safe Sanctuary Quiz and Covenant Statement

Please **print** this entire document, circle the correct responses for the quiz. Upon completion submit quiz along with the completed covenant statement to the Children's Ministry Directors Office. Please refer to the policy if needed for the quiz as **ALL** answers must be correct to pass. Thank you.

## Section I and II

1. All paid staff and volunteers working with children must obtain 2 clearances, FBI clearances are not required. **T or F**
2. New Clearances are required for paid staff and volunteers every 36 months **T or F**
3. A Covenant Statement Form must be signed by the individual completing Application to apply for and qualify for service. **T or F**
4. Anyone who has a child abuse conviction or expungement, as well as anyone refusing to sign the covenant form will not be permitted to work with children. **T or F**
5. The Safe Sanctuary Policy must be given to all outside group leaders to review the church policies and procedures for the prevention of child abuse. **T or F**
6. Outside groups must sign a covenant to abide by church policies and procedures. **T or F**

## Section III

7. CUMC will strive to have no fewer than two adults present during any church sponsored program, event, or ministry involving children or youth. Ideally, the two adults will not be related **T or F**
8. You only need to sign out your child when dropping them off during an event. **T or F**
9. If there is a guest student, the teacher or director will ask the parent their pick up /release preference for their child. **T or F**
10. Paid Staff are required to be at least five years older than the children or youth they are leading. **T or F**
11. A medical release form must be filled out and signed by a parent or close friend for trips. **T or F**
12. Safe Sanctuary standards are still in place when on a trip with the Church. **T or F**

NAME: \_\_\_\_\_ Date \_\_\_\_\_

13. If you recognize an inappropriate relationship developing between a minor and adult, you are to maintain clear professional boundaries and refer the minor to another individual with supervisory authority. **T or F**
14. Youth members are allowed to share a sleeping room with adult workers. **T or F**
15. The volunteer should NOT close the door when assisted a child in the restroom. **T or F**
16. At NO TIME during the disciplining a child's disruptive behavior shall physical punishment be used. **T or F**

#### **Section IV**

17. It is OK for an adult to "friend" request minors and youth. **T or F**
18. Adult members of the congregation who seek religious or spiritual advice from the clergy via digital means should be informed that their communication is NOT confidential. **T or F**
19. Adults will refrain from initialing video chats with youth. **T or F**
20. All email/text users should take a moment to consider the ramifications of their message before clicking on the "send" or "reply to all". **T or F**

#### **Section V**

21. An RSO is any individual, male or female, who has been convicted of a crime involving a sexual act. **T or F**
22. All information obtained through an RSO Inquiry shall remain confidential as between the Pastor(s), the Chairperson and any professional whose advice and counsel they may seek as being necessary or desirable to the RSO Inquiry. **T or F**
23. All information obtained through an RSO Inquiry shall be open and available to the congregation at large for review. **T or F**
24. The RSO must agree, verbally, to strictly abide by all of the requirements for participation in the life of the congregation. **T or F**
25. At all times while the RSO is participating in any official church activities (whether on church property or off site), the RSO shall be accompanied by a chaperone selected by the Pastor(s) or Safe Sanctuary Chairperson. **T or F**
26. The RSO may have contact with children in the church setting. **T or F**
27. The RSO shall not enter into the education wing, youth house, or other areas where children's and youth activities usually take place, even if the RSO is accompanied by a chaperone. **T or F**

NAME: \_\_\_\_\_ Date \_\_\_\_\_

28. The RSO must be actively involved in one or more treatment programs with a licensed and qualified mental health professional until such time as the mental health professional writes a letter to the church opining that in his/her professional judgment, the RSO is no longer benefitting from such treatment and giving the basis for such opinion. **T or F**
29. The RSO is exempt from abiding by parole, probation, personal protection orders, bond conditions and any other court-imposed conditions, as well as church rules and policies when attending church services. **T or F**
30. The RSO shall not access any church computers, smart phones or other internet-accessible devices, and shall not take any photographs. **T or F**
31. Failure of the RSO to strictly abide by each of the foregoing rules shall constitute grounds for immediately terminating the RSO's participation in the life of the congregation. **T or F**
32. It is the legal, moral and ethical obligation of all members of the congregation to promptly report any known or suspected violations of this policy, as well as any instances of sexual harassment, unwanted sexual advances or inappropriate sexual behavior of any kind to the Pastor(s) or the Chairperson. **T or F**
33. These procedures represent the maximum requirements to be observed. Individual programs and ministries may not impose additional guidelines appropriate to their programming to insure the safety of our children and workers. **T or F**

## **Section VI**

34. Mandated Reporters are required to report suspected child abuse if they have reasonable cause to suspect that a child is a victim of child abuse. **T or F**
35. An employee of a child-care service who has direct contact with children in the course of employment is considered a mandated reporter **T or F**
36. An individual paid or unpaid, who, on the basis of the individual's role as an integral part of a regularly scheduled program, activity or service, accepts responsibility for a child is considered a mandated reporter. **T or F**
37. A clergyman, priest, rabbi, minister, Christian Science practitioner, religious healer or spiritual leader of any regularly established church or other religious organization is considered a mandated reporter. **T or F**
38. A mandated reporter must make a report of suspected child abuse if they have reasonable cause to suspect that a child is a victim of child abuse if the mandated reporter comes into contact with the child in the course of employment, occupation and practice of a profession or through a regularly scheduled program, activity or service. **T or F**

NAME: \_\_\_\_\_ Date \_\_\_\_\_

39. A circumstance where a mandated reporter must make a report of suspected child abuse would be an individual 12 years of age or older makes a specific disclosure to the mandated reporter that the individual has committed child abuse. **T or F**
40. Anyone can report suspected abuse? **T or F**
41. I must report suspected abuse if I learn of the abuse from someone other than the child who was allegedly abused? **T or F**
42. I do not need to notify anyone within the church. **T or F**
43. There are no penalties for a mandated reporter who willfully fails to report child abuse range from a misdemeanor of second degree to a felony of the second degree. **T or F**
44. I am protected from civil and criminal liability if I make a report of suspected child abuse? **T or F**

### **Sections VII, VIII, IX**

45. Any allegation of abuse requires a process to address responding to legal authorities, the alleged victim, the alleged perpetrator, and the press. **T or F**
46. The response must be fast, appropriate, compassionate and direct. **T or F**
47. The Pastor will notify the parents if it appears that they have no previous knowledge of the matter. **T or F**
48. Anyone can confront the accused with allegations. **T or F**
49. Confidentiality for both victim and the accused will be observed by everyone involved. **T or F**
50. The alleged perpetrator of abuse shall be immediately removed from further involvement with children, youth or vulnerable adults and advised that there has been an allegation of abuse. **T or F**
51. The Pastor will be the spokesperson for contact with the public/media and to answer requests for statements by the media. **T or F**
52. No person may be entrusted with the care and supervision of minors or may directly oversee and/ or exert control over minors who has been accused, reported or convicted of any offense against minors as defined by state law. **T or F**
53. The Child Abuse Prevention Policy will be reviewed every six months by the Safe Sanctuary Committee to insure the integrity and practicality of the policy and procedures. **T or F**

## Safe Sanctuaries Participation Covenant

The congregation of Chippewa United Methodist Church is committed to providing a safe and secure environment for all children, youth, at-risk adults, volunteers and staff who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

- No adult who has been convicted of child abuse (either sexual, physical, emotional, or ritual abuse or neglect) will be permitted to work or volunteer with either children or youth in any church-sponsored activity.
- All staff and adult volunteers involved with children or youth of our church will obtain their PA State Criminal History, Child Abuse Clearance and FBI clearances and have them placed on file at the church.
- All adult volunteers involved with children or youth of our church will have attended CUMC for at least six months before being assigned to work with children or youth.
- All staff and adult volunteers with children and youth shall observe the "Two Adult Rule" at all times so that no adult is left alone with children or youth on a routine basis.
- All staff and adult volunteers with children and youth shall attend regular training and educational events provided by the church to keep them informed of church policies and state laws regarding child abuse.
- All staff and adult volunteers shall immediately report to their supervisor or the nearest staff member any behavior that seems abusive or inappropriate.

### Please answer the following questions:

1. As an employee/volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children, youth, and vulnerable adults?  Yes  No
2. As an employee/volunteer in this congregation, do you agree to obtain your state & FBI clearances and have them placed on file at the church?  Yes  No
3. As an employee/volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment?  Yes  No
4. As an employee/volunteer in this congregation, do you agree to the six month rule of church attendance before beginning a volunteer assignment?  Yes  No
5. As a volunteer in this congregation, do you agree to observe the "Two Adult Rule" at all times?  Yes  No
6. As an employee/volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor or nearest staff member?  Yes  No
7. As an employee/volunteer in this congregation, do you agree to inform a minister of this church if you have ever been convicted of child abuse?  Yes  No

I have read the Safe Sanctuaries Participation Covenant Statement of Chippewa United Methodist Church, and I agree to observe and abide by the policies set forth within the Safe Sanctuaries Covenant Statement and policy of Chippewa United Methodist Church.

Signature of Participant \_\_\_\_\_ Date \_\_\_\_\_

Print Full Name \_\_\_\_\_

This is a confidential file